



## Employer Group Plans 2019 Plan Benefit Highlights

Plan Name	Ruby 10 HMO Platinum
<b>SERVICES AND FEATURES</b>	
Annual Deductible	\$0
Out-of-Pocket Limit On Expenses	Individual \$4,250/Family \$8,500
<b>LIFETIME MAXIMUMS</b>	
	None
<b>PROFESSIONAL SERVICES</b>	
Preventive Care/Screening/Immunization	\$0 Copay
Primary Care Visit to Treat an Injury or Illness	\$10 Copay
Specialist Visit	\$35 copay
Maternity Care - Preconception/Prenatal/Postnatal Care	\$0 Copay
Delivery and all Inpatient Services (Hospital Services)	\$150 Copay per day (Up to the first 5 days)
Delivery and all Inpatient Services (Professional Services)	\$0 Copay
<b>OUTPATIENT SERVICES</b>	
Laboratory Tests & X-Rays	\$10 Copay
Imaging (CT/PET Scans, MRIs)	\$150 Copay
Surgery - Facility Fee (e.g., Ambulatory Surgery Center)	\$75 (Chinese Hospital) / \$225 (Other Contracted Facilities)
Physician/Surgeon Fees	\$0 Copay
<b>HOSPITALIZATION SERVICES</b>	
Facility Fee (e.g., Hospital Room)	\$150 Copay / Day (Chinese Hospital) \$450 Copay / Day (Other Contracted Facilities) (Up to First 5 Days)
Physician/Surgeon Fees	\$0 Copay
<b>EMERGENCY HEALTH COVERAGE</b>	
Emergency Room Services	\$150 Copay
Professional Services	\$0 Copay
Urgent Care Center	\$10 Copay
<b>PRESCRIPTION DRUG COVERAGE</b>	
Annual Rx Deductible	None
Tier 1 Drugs (30-Day Supply)	\$5 Copay
Tier 2 Drugs (30-Day Supply)	\$15 Copay
Tier 3 Drugs (30-Day Supply)	\$25 Copay
Tier 4 Drugs (30-Day Supply)	10% Coinsurance Up to \$250 Per Prescription
<b>PEDIATRIC VISION AND DENTAL (Included in Plan)</b>	
<b>Child Needs Eye Care (Ages 0-18)</b>	
Eye Exam (1 Per Calendar Year)	\$0 Copay
Eyewear (Frames) (1 Pair Per Calendar Year)	\$0 Copay
Eyewear (Lenses) (1 Pair Per Calendar Year) (Contact Lenses Provided in Lieu of Glasses)	Single Vision / Bi-focal / Tri-focal / Lenticular No Cost Share
Eyewear (Contact Lenses)	\$0 Copay
Pediatric Dental (Ages 0-18)	<b>SEE DELTA DENTAL EOC</b>